

St. Louis - Kansas City Carpenters Regional Council



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Central MO Commercial Carpenter-Lather-Piledriver Wage and Fringe Benefit Rates Effective May 1, 2021 through April 30, 2022

Central MO Commercial

Agreement Jurisdiction: Adair, Audrain (west of Hwy. 19), Benton, Boone, Callaway, Camden, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Morgan, Osage, Pettis, Putnam, Randolph, Schuyler, Shelby & Sullivan Counties in Missouri.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes			Total Payroll Deduction	Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	Annuity	IAF	CITF	Total Empl	Dues	Market Recovery	Vacation			
Jrny	100%	\$27.69	\$7.95	\$9.35	\$0.50	\$0.95	\$0.22	\$0.15	\$19.12	\$1.11	\$0.20	\$1.00	\$2.31	\$46.81	\$21.43
8th	95%	\$26.31	\$7.55	\$8.88	\$0.50	\$0.90	\$0.22	\$0.15	\$18.20	\$1.05	\$0.20	\$1.00	\$2.25	\$44.51	\$20.45
7th	90%	\$24.92	\$7.16	\$8.42	\$0.50	\$0.86	\$0.22	\$0.15	\$17.31	\$1.00	\$0.20	\$1.00	\$2.20	\$42.23	\$19.51
6th	85%	\$23.54	\$6.76	\$7.95	\$0.50	\$0.81	\$0.22	\$0.15	\$16.39	\$0.94	\$0.20	\$1.00	\$2.14	\$39.93	\$18.53
5th	80%	\$22.15	\$6.36	\$7.48	\$0.50	\$0.76	\$0.22	\$0.15	\$15.47	\$0.89	\$0.20	\$1.00	\$2.09	\$37.62	\$17.56
4th	75%	\$20.77	\$5.96	\$7.01	\$0.50	\$0.71	\$0.22	\$0.15	\$14.55	\$0.83	\$0.00	\$0.00	\$0.83	\$35.32	\$15.38
3rd	70%	\$19.38	\$5.57	\$6.55	\$0.50	\$0.67	\$0.22	\$0.15	\$13.66	\$0.78	\$0.00	\$0.00	\$0.78	\$33.04	\$14.44
2nd	65%	\$18.00	\$5.17	\$6.08	\$0.50	\$0.62	\$0.22	\$0.15	\$12.74	\$0.72	\$0.00	\$0.00	\$0.72	\$30.74	\$13.46
1st	60%	\$16.61	\$4.77	\$5.61	\$0.50	\$0.57	\$0.22	\$0.15	\$11.82	\$0.66	\$0.00	\$0.00	\$0.66	\$28.43	\$12.48

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE (\$29.19)

GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE (\$29.69)

Journeyman Overtime Rate: \$41.54*

Journeyman Double-time Rate: \$55.38*

Foreman Overtime Rate: \$43.79

Foreman Double-time Rate: \$58.38*

General Foreman Overtime Rate: \$44.54*

General Foreman Double-time Rate: \$59.38*

*Includes \$2.31 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50

THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED