

GARY PERINAR
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**Central MO Commercial Carpenter-Lather-Piledriver
Wage and Fringe Benefit Rates Effective May 1, 2023 through April 30, 2024**

Central MO Commercial

Agreement Jurisdiction: Adair, Audrain (west of Hwy. 19), Benton, Boone, Callaway, Camden, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Morgan, Osage, Pettis, Putnam, Randolph, Schuyler, Shelby & Sullivan Counties in Missouri.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$29.51	\$10.00	\$9.45	\$0.55	\$0.23	\$0.15	\$1.10	\$21.48	\$1.18	\$0.20	\$1.00	\$2.38	\$50.99	\$23.86
8th	95%	\$28.03	\$9.50	\$8.98	\$0.55	\$0.23	\$0.15	\$1.05	\$20.46	\$1.12	\$0.20	\$1.00	\$2.32	\$48.49	\$22.78
7th	90%	\$26.56	\$9.00	\$8.51	\$0.55	\$0.23	\$0.15	\$0.99	\$19.43	\$1.06	\$0.20	\$1.00	\$2.26	\$45.99	\$21.69
6th	85%	\$25.08	\$8.50	\$8.03	\$0.55	\$0.23	\$0.15	\$0.94	\$18.40	\$1.00	\$0.20	\$1.00	\$2.20	\$43.48	\$20.60
5th	80%	\$23.61	\$8.00	\$7.56	\$0.55	\$0.23	\$0.15	\$0.88	\$17.37	\$0.94	\$0.20	\$1.00	\$2.14	\$40.98	\$19.51
4th	75%	\$22.13	\$7.50	\$7.09	\$0.55	\$0.23	\$0.15	\$0.83	\$16.35	\$0.89	\$0.00	\$0.00	\$0.89	\$38.48	\$17.24
3rd	70%	\$20.66	\$7.00	\$6.62	\$0.55	\$0.23	\$0.15	\$0.77	\$15.32	\$0.83	\$0.00	\$0.00	\$0.83	\$35.98	\$16.15
2nd	65%	\$19.18	\$6.50	\$6.14	\$0.55	\$0.23	\$0.15	\$0.72	\$14.29	\$0.77	\$0.00	\$0.00	\$0.77	\$33.47	\$15.06
1st	60%	\$17.71	\$6.00	\$5.67	\$0.55	\$0.23	\$0.15	\$0.66	\$13.26	\$0.71	\$0.00	\$0.00	\$0.71	\$30.97	\$13.97

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$4.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 44.27 Journeyman Double-time Rate*: \$ 59.02
Foreman Overtime Rate*: \$ 48.02 Foreman Double-time Rate*: \$ 64.02
General Foreman Overtime Rate*: \$ 50.27 General Foreman Double-time Rate*: \$ 67.02

*Includes \$2.38 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED