

GARY PERINAR
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**Central MO Commercial Carpenter-Lather-Piledriver
Wage and Fringe Benefit Rates Effective May 1, 2022 through April 30, 2023**

Central MO Residential/LightCommercial

Agreement Jurisdiction: Adair, Audrain (west of Hwy. 19), Benton, Boone, Callaway, Camden, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Morgan, Osage, Pettis, Putnam, Randolph, Schuyler, Shelby & Sullivan Counties in Missouri.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$24.43	\$8.90	\$9.35	\$0.50	\$0.22	\$0.15	\$0.95	\$20.07	\$0.98	\$0.20	\$1.00	\$2.18	\$44.50	\$22.25
8th	95%	\$23.21	\$8.46	\$8.88	\$0.50	\$0.22	\$0.15	\$0.90	\$19.11	\$0.93	\$0.20	\$1.00	\$2.13	\$42.32	\$21.24
7th	90%	\$21.99	\$8.01	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$18.16	\$0.88	\$0.20	\$1.00	\$2.08	\$40.15	\$20.24
6th	85%	\$20.77	\$7.57	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$17.20	\$0.83	\$0.20	\$1.00	\$2.03	\$37.97	\$19.23
5th	80%	\$19.54	\$7.12	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$16.23	\$0.78	\$0.20	\$1.00	\$1.98	\$35.77	\$18.21
4th	75%	\$18.32	\$6.68	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$15.27	\$0.73	\$0.00	\$0.00	\$0.73	\$33.59	\$16.00
3rd	70%	\$17.10	\$6.23	\$6.55	\$0.50	\$0.22	\$0.15	\$0.67	\$14.32	\$0.68	\$0.00	\$0.00	\$0.68	\$31.42	\$15.00
2nd	65%	\$15.88	\$5.79	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$13.36	\$0.64	\$0.00	\$0.00	\$0.64	\$29.24	\$14.00
1st	60%	\$14.66	\$5.34	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$12.39	\$0.59	\$0.00	\$0.00	\$0.59	\$27.05	\$12.98

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 36.65 Journeyman Double-time Rate*: \$ 48.86
Foreman Overtime Rate*: \$ 38.90 Foreman Double-time Rate*: \$ 51.86
General Foreman Overtime Rate*: \$ 39.65 General Foreman Double-time Rate*: \$ 52.86

*Includes \$2.18 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED