

**GARY PERINAR**  
Executive Secretary-Treasurer

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**Central MO Commercial Carpenter-Lather-Piledriver  
Wage and Fringe Benefit Rates Effective May 1, 2022 through April 30, 2023**

**Central MO Commercial**

Agreement Jurisdiction: Adair, Audrain (west of Hwy. 19), Benton, Boone, Callaway, Camden, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Morgan, Osage, Pettis, Putnam, Randolph, Schuyler, Shelby & Sullivan Counties in Missouri.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
<b>Jrny</b>	<b>100%</b>	<b>\$27.91</b>	<b>\$8.90</b>	<b>\$9.35</b>	<b>\$0.50</b>	<b>\$0.22</b>	<b>\$0.15</b>	<b>\$0.95</b>	<b>\$20.07</b>	<b>\$1.12</b>	<b>\$0.20</b>	<b>\$1.00</b>	<b>\$2.32</b>	<b>\$47.98</b>	<b>\$22.39</b>
8th	95%	\$26.51	\$8.46	\$8.88	\$0.50	\$0.22	\$0.15	\$0.90	\$19.11	\$1.06	\$0.20	\$1.00	\$2.26	\$45.62	\$21.37
7th	90%	\$25.12	\$8.01	\$8.42	\$0.50	\$0.22	\$0.15	\$0.86	\$18.16	\$1.00	\$0.20	\$1.00	\$2.20	\$43.28	\$20.36
6th	85%	\$23.72	\$7.57	\$7.95	\$0.50	\$0.22	\$0.15	\$0.81	\$17.20	\$0.95	\$0.20	\$1.00	\$2.15	\$40.92	\$19.35
5th	80%	\$22.33	\$7.12	\$7.48	\$0.50	\$0.22	\$0.15	\$0.76	\$16.23	\$0.89	\$0.20	\$1.00	\$2.09	\$38.56	\$18.32
4th	75%	\$20.93	\$6.68	\$7.01	\$0.50	\$0.22	\$0.15	\$0.71	\$15.27	\$0.84	\$0.00	\$0.00	\$0.84	\$36.20	\$16.11
3rd	70%	\$19.54	\$6.23	\$6.55	\$0.50	\$0.22	\$0.15	\$0.67	\$14.32	\$0.78	\$0.00	\$0.00	\$0.78	\$33.86	\$15.10
2nd	65%	\$18.14	\$5.79	\$6.08	\$0.50	\$0.22	\$0.15	\$0.62	\$13.36	\$0.73	\$0.00	\$0.00	\$0.73	\$31.50	\$14.09
1st	60%	\$16.75	\$5.34	\$5.61	\$0.50	\$0.22	\$0.15	\$0.57	\$12.39	\$0.67	\$0.00	\$0.00	\$0.67	\$29.14	\$13.06

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$1.50 ABOVE JOURNEYMAN RATE  
GENERAL FOREMAN RATE: \$2.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate\*: \$ 41.87                      Journeyman Double-time Rate\*: \$ 55.82  
Foreman Overtime Rate\*: \$ 44.12                      Foreman Double-time Rate\*: \$ 58.82  
General Foreman Overtime Rate\*: \$ 44.87                      General Foreman Double-time Rate\*: \$ 59.82

\*Includes \$2.32 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50  
THIRD SHIFT PREMIUM: \$3.50

**BENEFITS SHALL BE PAID ON ALL HOURS WORKED**