

KEVIN McLAUGHLIN
Executive Secretary-Treasurer

JOEL POGOSE
President



8955 E 38th Terrace
Kansas City, MO 64129

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**Central MO Commercial Carpenter-Lather-Piledriver
Wage and Fringe Benefit Rates Effective May 1, 2024 through April 30, 2025**

Central MO Commercial

Agreement Jurisdiction: Adair, Audrain (west of Hwy. 19), Benton, Boone, Callaway, Camden, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Morgan, Osage, Pettis, Putnam, Randolph, Schuyler, Shelby & Sullivan Counties in Missouri.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$31.51	\$10.70	\$9.50	\$0.55	\$0.24	\$0.15	\$1.35	\$22.49	\$1.26	\$0.20	\$1.00	\$2.46	\$54.00	\$24.95
8th	95%	\$29.93	\$10.17	\$9.03	\$0.55	\$0.24	\$0.15	\$1.28	\$21.42	\$1.20	\$0.20	\$1.00	\$2.40	\$51.35	\$23.82
7th	90%	\$28.36	\$9.63	\$8.55	\$0.55	\$0.24	\$0.15	\$1.22	\$20.34	\$1.13	\$0.20	\$1.00	\$2.33	\$48.70	\$22.67
6th	85%	\$26.78	\$9.10	\$8.08	\$0.55	\$0.24	\$0.15	\$1.15	\$19.27	\$1.07	\$0.20	\$1.00	\$2.27	\$46.05	\$21.54
5th	80%	\$25.21	\$8.56	\$7.60	\$0.55	\$0.24	\$0.15	\$1.08	\$18.18	\$1.01	\$0.20	\$1.00	\$2.21	\$43.39	\$20.39
4th	75%	\$23.63	\$8.03	\$7.13	\$0.55	\$0.24	\$0.15	\$1.01	\$17.11	\$0.95	\$0.00	\$0.00	\$0.95	\$40.74	\$18.06
3rd	70%	\$22.06	\$7.49	\$6.65	\$0.55	\$0.24	\$0.15	\$0.95	\$16.03	\$0.88	\$0.00	\$0.00	\$0.88	\$38.09	\$16.91
2nd	65%	\$20.48	\$6.96	\$6.18	\$0.55	\$0.24	\$0.15	\$0.88	\$14.96	\$0.82	\$0.00	\$0.00	\$0.82	\$35.44	\$15.78
1st	60%	\$18.91	\$6.42	\$5.70	\$0.55	\$0.24	\$0.15	\$0.81	\$13.87	\$0.76	\$0.00	\$0.00	\$0.76	\$32.78	\$14.63

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$4.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 47.27 Journeyman Double-time Rate*: \$ 63.02
Foreman Overtime Rate*: \$ 51.02 Foreman Double-time Rate*: \$ 68.02
General Foreman Overtime Rate*: \$ 53.27 General Foreman Double-time Rate*: \$ 71.02

*Includes \$2.46 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

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**Central MO Commercial Carpenter-Lather-Piledriver
Wage and Fringe Benefit Rates Effective May 1, 2024 through April 30, 2025**

Central MO Residential/LightCommercial

Agreement Jurisdiction: Adair, Audrain (west of Hwy. 19), Benton, Boone, Callaway, Camden, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Morgan, Osage, Pettis, Putnam, Randolph, Schuyler, Shelby & Sullivan Counties in Missouri.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$28.03	\$10.70	\$9.50	\$0.55	\$0.24	\$0.15	\$1.35	\$22.49	\$1.12	\$0.20	\$1.00	\$2.32	\$50.52	\$24.81
8th	95%	\$26.63	\$10.17	\$9.03	\$0.55	\$0.24	\$0.15	\$1.28	\$21.42	\$1.07	\$0.20	\$1.00	\$2.27	\$48.05	\$23.69
7th	90%	\$25.23	\$9.63	\$8.55	\$0.55	\$0.24	\$0.15	\$1.22	\$20.34	\$1.01	\$0.20	\$1.00	\$2.21	\$45.57	\$22.55
6th	85%	\$23.83	\$9.10	\$8.08	\$0.55	\$0.24	\$0.15	\$1.15	\$19.27	\$0.95	\$0.20	\$1.00	\$2.15	\$43.10	\$21.42
5th	80%	\$22.42	\$8.56	\$7.60	\$0.55	\$0.24	\$0.15	\$1.08	\$18.18	\$0.90	\$0.20	\$1.00	\$2.10	\$40.60	\$20.28
4th	75%	\$21.02	\$8.03	\$7.13	\$0.55	\$0.24	\$0.15	\$1.01	\$17.11	\$0.84	\$0.00	\$0.00	\$0.84	\$38.13	\$17.95
3rd	70%	\$19.62	\$7.49	\$6.65	\$0.55	\$0.24	\$0.15	\$0.95	\$16.03	\$0.78	\$0.00	\$0.00	\$0.78	\$35.65	\$16.81
2nd	65%	\$18.22	\$6.96	\$6.18	\$0.55	\$0.24	\$0.15	\$0.88	\$14.96	\$0.73	\$0.00	\$0.00	\$0.73	\$33.18	\$15.69
1st	60%	\$16.82	\$6.42	\$5.70	\$0.55	\$0.24	\$0.15	\$0.81	\$13.87	\$0.67	\$0.00	\$0.00	\$0.67	\$30.69	\$14.54

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$4.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 42.05 Journeyman Double-time Rate*: \$ 56.06
Foreman Overtime Rate*: \$ 45.80 Foreman Double-time Rate*: \$ 61.06
General Foreman Overtime Rate*: \$ 48.05 General Foreman Double-time Rate*: \$ 64.06

*Includes \$2.32 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED

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**Central MO Commercial Carpenter-Lather-Piledriver
Wage and Fringe Benefit Rates Effective May 1, 2024 through April 30, 2025**

Central MO Carpenter Powerhouse

Agreement Jurisdiction: Adair, Audrain (west of Hwy. 19), Benton, Boone, Callaway, Camden, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Morgan, Osage, Pettis, Putnam, Randolph, Schuyler, Shelby & Sullivan Counties in Missouri.

Skill Level	% of Jrny	Wage	Employer Contribution Amounts							These amounts are Included in Wage & Deducted AFTER taxes				Total Package	Estamp Benefit
			Health & Welfare	Pension	APPR	IAF	CITF	Annuity	Total Empl	Dues	Market Recovery	Vacation	Total Payroll Deduction		
Jrny	100%	\$35.43	\$10.70	\$9.50	\$0.55	\$0.24	\$0.15	\$1.35	\$22.49	\$1.42	\$0.20	\$1.00	\$2.62	\$57.92	\$25.11
8th	95%	\$33.66	\$10.17	\$9.03	\$0.55	\$0.24	\$0.15	\$1.28	\$21.42	\$1.35	\$0.20	\$1.00	\$2.55	\$55.08	\$23.97
7th	90%	\$31.89	\$9.63	\$8.55	\$0.55	\$0.24	\$0.15	\$1.22	\$20.34	\$1.28	\$0.20	\$1.00	\$2.48	\$52.23	\$22.82
6th	85%	\$30.12	\$9.10	\$8.08	\$0.55	\$0.24	\$0.15	\$1.15	\$19.27	\$1.20	\$0.20	\$1.00	\$2.40	\$49.39	\$21.67
5th	80%	\$28.34	\$8.56	\$7.60	\$0.55	\$0.24	\$0.15	\$1.08	\$18.18	\$1.13	\$0.20	\$1.00	\$2.33	\$46.52	\$20.51
4th	75%	\$26.57	\$8.03	\$7.13	\$0.55	\$0.24	\$0.15	\$1.01	\$17.11	\$1.06	\$0.00	\$0.00	\$1.06	\$43.68	\$18.17
3rd	70%	\$24.80	\$7.49	\$6.65	\$0.55	\$0.24	\$0.15	\$0.95	\$16.03	\$0.99	\$0.00	\$0.00	\$0.99	\$40.83	\$17.02
2nd	65%	\$23.03	\$6.96	\$6.18	\$0.55	\$0.24	\$0.15	\$0.88	\$14.96	\$0.92	\$0.00	\$0.00	\$0.92	\$37.99	\$15.88
1st	60%	\$21.26	\$6.42	\$5.70	\$0.55	\$0.24	\$0.15	\$0.81	\$13.87	\$0.85	\$0.00	\$0.00	\$0.85	\$35.13	\$14.72

SATURDAYS AND OVERTIME ARE TIME AND ONE-HALF. SUNDAYS AND HOLIDAYS ARE DOUBLETIME.

FOREMAN RATE: \$2.50 ABOVE JOURNEYMAN RATE
GENERAL FOREMAN RATE: \$4.00 ABOVE JOURNEYMAN RATE

Journeyman Overtime Rate*: \$ 53.15 Journeyman Double-time Rate*: \$ 70.86
Foreman Overtime Rate*: \$ 56.90 Foreman Double-time Rate*: \$ 75.86
General Foreman Overtime Rate*: \$ 59.15 General Foreman Double-time Rate*: \$ 78.86

*Includes \$2.62 per hour vacation benefit, supplemental dues and Market Recovery Fund.

SECOND SHIFT PREMIUM: \$2.50
THIRD SHIFT PREMIUM: \$3.50

BENEFITS SHALL BE PAID ON ALL HOURS WORKED