

UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

**GARY PERINAR**  
Executive Secretary-Treasurer

**JEFFREY ISAACSON**  
President



1401 Hampton Avenue  
St. Louis, Missouri 63139

314.644.4800 \* Fax: 314.644.4184  
www.carpentersunion.org

**AGC OF MISSOURI (HEAVY & HIGHWAY)**  
**Wage and Fringe Benefit Rates**  
**Effective May 1, 2022 - Commercial**

**Area 6:** Adair, Audrain, Boone, Callaway, Chariton, Cole, Cooper, Howard, Knox, Linn, Macon, Miller, Moniteau, Monroe, Osage, Putnam, Randolph, Schuyler, Shelby & Sullivan Counties

| Skill Level | % of Jrny | These amounts are Included in Wage & Deducted AFTER taxes |        |                 |          |                         | Employer Contribution Amounts |         |         |        |        |        |            | Total Package | Estamps Cost per Hour |
|-------------|-----------|---|--------|-----------------|----------|-------------------------|-------------------------------|---------|---------|--------|--------|--------|------------|---------------|-----------------------|
|             |           | Wage  | Dues   | Market Recovery | Vacation | Total Payroll Deduction | Health & Welfare              | Pension | Annuity | JTF    | CITF   | CTAF   | Total Empl |               |                       |
| Jrny        | 100%      | \$34.06   | \$1.36 | \$0.20          | \$1.00   | \$2.56                  | \$8.90                        | \$9.35  | \$0.95  | \$0.50 | \$0.15 | \$0.10 | \$19.95    | \$54.01       | \$22.51               |
| 1st         | 50%       | \$17.03   | \$0.68 | \$0.00          | \$0.00   | \$0.68                  | \$4.45                        | \$4.68  | \$0.48  | \$0.50 | \$0.15 | \$0.10 | \$10.36    | \$27.39       | \$11.04               |
| 2nd         | 55%       | \$18.73   | \$0.75 | \$0.00          | \$0.00   | \$0.75                  | \$4.90                        | \$5.14  | \$0.52  | \$0.50 | \$0.15 | \$0.10 | \$11.31    | \$30.04       | \$12.06               |
| 3rd         | 60%       | \$20.44   | \$0.82 | \$0.00          | \$0.00   | \$0.82                  | \$5.34                        | \$5.61  | \$0.57  | \$0.50 | \$0.15 | \$0.10 | \$12.27    | \$32.71       | \$13.09               |
| 4th         | 65%       | \$22.14   | \$0.89 | \$0.00          | \$0.00   | \$0.89                  | \$5.79                        | \$6.08  | \$0.62  | \$0.50 | \$0.15 | \$0.10 | \$13.24    | \$35.38       | \$14.13               |
| 5th         | 75%       | \$25.55   | \$1.02 | \$0.20          | \$1.00   | \$2.22                  | \$6.68                        | \$7.01  | \$0.71  | \$0.50 | \$0.15 | \$0.10 | \$15.15    | \$40.70       | \$17.37               |
| 6th         | 80%       | \$27.25   | \$1.09 | \$0.20          | \$1.00   | \$2.29                  | \$7.12                        | \$7.48  | \$0.76  | \$0.50 | \$0.15 | \$0.10 | \$16.11    | \$43.36       | \$18.40               |
| 7th         | 85%       | \$28.95   | \$1.16 | \$0.20          | \$1.00   | \$2.36                  | \$7.57                        | \$7.95  | \$0.81  | \$0.50 | \$0.15 | \$0.10 | \$17.08    | \$46.03       | \$19.44               |
| 8th         | 90%       | \$30.65   | \$1.23 | \$0.20          | \$1.00   | \$2.43                  | \$8.01                        | \$8.42  | \$0.86  | \$0.50 | \$0.15 | \$0.10 | \$18.04    | \$48.69       | \$20.47               |